

APPENDIX A

LA PSC EMAILS: Bloomberg-provided policy advisor

On Fri, Mar 24, 2023 at 5:12 AM Jessica Bell <jessica.bell@nyu.edu> wrote:

Hi Jay,

Thanks for your patience. I am attaching our template secondment agreement that we use for the AG office fellowship program. I think this will give you good idea of our model, and we could figure out together what changes beyond the nomenclature are needed to adapt for state commissions. We are hopefully going to have funder sign off soon to get this rolling.

And thank you for your enthusiasm on future expansion plans. We are going to have former Maryland AG Brian Frosh as an advisor for this expansion as of April 1, so if we could get something scheduled for early April to include him, that would be great.

All my best,
Jessica

On Fri, Mar 24, 2023 at 4:43 AM Jay Griffin <jaypgriffin5@gmail.com> wrote:

Hi - some further follow up from our discussions last week. I confirmed with Commissioner Lewis that he is very interested. I'm supposed to meet with the Commissioner and his new staff tomorrow. Anything further that I can share would be great or at least discuss timelines for sending the agreement. Let me know if you have questions.

Also, when the time is appropriate, I'm interested to discuss future plans to expand the fellowship program. I've been thinking about some key contacts that could be motivated allies. Thank you!

Jay

On Fri, Mar 17, 2023 at 10:31 AM Jessica Bell <jessica.bell@nyu.edu> wrote:

Hi Jay and Damali,

Great to connect with you earlier this week. We are excited about the possibility of collaborating here, and we are working through some logistics and approvals on our end to see what will be possible and when. While we are doing that, would it be helpful for us to share a draft secondment agreement based on what we have used with in our existing fellows program?

Have a wonderful weekend!

All my best,
Jessica

Jessica R. Bell

Deputy Director

[State Energy & Environmental Impact Center](#)

NYU School of Law

jessica.bell@nyu.edu

202.856.7703

Pronouns: she/her

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Jay Griffin

Senior Advisor, Consultant



jaypgriffin5@gmail.com

Jay Griffin provides over 20 years' experience of analysis and implementation of clean energy policy in support of RAP's U.S. team. In 2022, he finished his term on the Hawaii Public Utilities Commission where he served as Chair for over 3 years. During his time, the Commission led an award-winning, stakeholder engagement process to implement performance-based regulation for the state's largest electric utility. In addition, the Commission oversaw the largest procurements of utility-scale renewable energy in state history and transition plans to retire aging, fossil-fueled power plants, including Hawaii's last coal plant. To support these plant retirements, the Commission also directed new and existing customer programs to help meet peak demand periods with distributed energy resources.

Prior to serving on the Hawaii Public Utilities Commission, Griffin was an assistant researcher at the Hawaii Natural Energy Institute at the University of Hawaii. His research focused on grid integration studies of renewable energy and demonstration projects to support the state's clean energy goals. From 2012 to 2016, he served as the chief of policy and research at the Hawaii Public Utilities Commission.

Jay Griffin has a doctorate in policy analysis from the Pardee Rand Graduate School where he also served as a policy researcher from 2004 to 2009. He holds a master's in economics from the University of California at Santa Barbara and a joint master's degree from Duke University in public policy and environmental management. Griffin graduated from Williams College with a bachelor's degree in political economy.

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The “renewables” industry trade group, Advanced Energy United”, was until January 2023 originally called Advanced Energy Economy, one of “the affiliated groups that we founded and fund (such as Next Gen Climate Action, or Next Generation, or AEE)” (Ted White, lawyer for “environmentalist [megadonor Tom Steyer](#)”). AEU [describes](#) itself as “the association of businesses united in our mission to achieve 100% clean energy in America.” “At the state level, Advanced Energy United is working to educate policymakers and regulators” on, [e.g.](#), “Accelerating the transition to 100% clean energy in Louisiana.”



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New Mission Means New Name for Advanced Energy Economy

Rebrands as Advanced Energy United to Push 'System-wide Solutions'



Heather O'Neill | Advanced Energy United

Jan 6, 2023 | K Kaufmann

Advanced Energy Economy started 2023 with a new name, reflecting both the progress the group has made since its founding and the challenges ahead.



- * Our PCC Governors (1 or 2 or all 3) + select other Governors, senior White House officials, Tom Steyer, Bloomberg, Paulson and a couple of other major environmental donors, plus Bill Ross/Jay Manning of our PCC consultant team
- * Facilitated discussion would more or less follow the key agenda points from our December PCC/White House meeting, with people ready with answers to questions laying out what they want to happen and what they are prepared to do.
- * The Ask To Funders at that Meeting: Support right now the hiring of a "grown-up" in each state, trusted and recommended by each engaged Governor who is capable and committed to developing and managing an integrated and multi-issue climate outcomes campaign through Paris 2015.

The network of state leads we would propose would each be independent of any specific in-state or national NGO, yet would work closely with these NGOs and other experts to develop a national "state strategy" that makes sure we are using existing capacity wisely, and making new investments intelligently.

This initial investment to create a smarter "steering structure" would be low, but by approximately June a second meeting could happen to review a larger campaign plan after extensive consultation with the community. White House invites.

From: Ted White [mailto:TWhite@fahrllc.com]

Sent: Tuesday, January 07, 2014 11:56 AM

To: CAROL Dan * GOV

Cc: Andrea Carlson; Tina Nabong

Subject: Re: greetings

Hi Dan, that's a good question.

Tom's office (Fahr LLC) is currently determining which of the affiliated groups that we founded and fund (such as Next Gen Climate Action, or Next Generation, or AEE) will be taking the lead for us on this (or it could be a combination). We have retained Cathy Zoi to help us make that assessment and determination. Next week we have a meeting about this and will likely have made that decision. I am the best point person in the meantime.

I will get this information to Tom's scheduling team (at Fahr) so we can try to block time for him.

Thanks, Ted

Ted White
Managing Partner

O: 415-757-6600
twhite@fahrllc.com

Twitter: @TedWhiteMWF

Note: Incoming emails are screened by my assistant

From: CAROL Dan * GOV <dan.carol@state.or.us>

Date: Tuesday, January 7, 2014 8:11 AM

To: Ted White <twhite@fahrllc.com>

Subject: greetings

RE: follow up on PUC fellowship



Davante (PSC Internal) <Davante@la.gov>

Thursday, June 8, 2023 at 2:55 PM

To: Jessica Bell; Cc: Bethany Davis Noll; Mohamed Oday; Charlotte Cravins



[Download](#) • [Preview](#)

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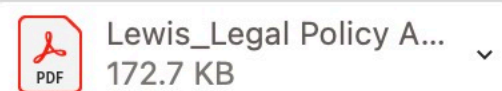
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Pronouns: she/her

[Receive the Center's newsletter](#) | [Follow the Center on Twitter](#)

OBTAINED BY GOVERNMENT ACCOUNTABILITY & OVERSIGHT

Hi Jessica - I filled out the poll and forwarded to Commissioner Lewis (copied him here too). Thank you very much and look forward to talking soon!

Jay

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That sounds great. If it's ok with you, we will invite Brian Frosh, former attorney general of Maryland, to join. He is advising us on this expansion. I set up a doodle poll to try to find a time, since it seems like we'll have a lot of folks joining, but please let me know if you'd prefer a different way to schedule:

<https://doodle.com/meeting/participate/id/eXrrJIWb>.

Jessica

On Tue, Apr 4, 2023 at 2:55 PM Jay Griffin <jaypgriffin5@gmail.com> wrote:

Hi - thanks for checking. I sent the agreement to Commissioner Lewis and staff. They did not have questions/concerns with the language. They have an interested candidate lined up already. I can definitely have a call when you're free and would probably make sense to include Commissioner Lewis and Charlotte Cravens who is his Chief of Staff.

On Tue, Apr 4, 2023 at 3:04 AM Jessica Bell <jessica.bell@nyu.edu> wrote:

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Just wanted to check in on this. Would it make sense to get another call scheduled?

All my best,

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On Fri, Mar 24, 2023 at 1:27 PM Jay Griffin <jaypgriffin5@gmail.com> wrote:

Thank you!

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Hi Jay and Damali,

On Fri, Apr 28, 2023 at 1:04 PM Jessica Bell <jessica.bell@nyu.edu> wrote:

Commissioner Lewis,

Thanks for sending this along. On the work being similar to others on the legal team, I think our goal is that the fellow will have the same general sorts of work and be treated the same as peers in the office, so perhaps we could change that term to "The PSC will assign the Legal Fellow substantive work and responsibility matching that of other attorneys staff in the agency with similar experience and background." We can give this some additional thought and happy to discuss as well.

On the salary, we have some restrictions on when we are able to request raises, so I think setting the salary to match what you hope to get your Chief of Staff and Technical Assistant to makes sense. Also, I wanted to confirm that this position will be full time?

Thanks!

All my best,
Jessica

On Thu, Apr 27, 2023 at 11:23 PM Davante (PSC Internal) <Davante@la.gov> wrote:

Howdy Jessica,

I hope all is well with you. We have gotten past our monthly PSC meeting and I am getting back to my to do list. I am attaching the agreement back with some of the missing information and some questions from our legal team.

1. On the position title: Special Advisor to Climate Change or Special Policy Advisor
2. The Legal division flagged that our legal team differs in work from the Commissioner's staffers. I am curious your thoughts on that.
3. My Chief of Staff makes 55k and my Technical Assistant makes 50K. We are working on additional funds to beef up their salaries. I am thinking between 60-65K for this position.

Any thoughts?

I am working on the draft job description that I will send tomorrow.

Best,
Davante

Davante Lewis (*he/him/his*)

Commissioner, 3rd District

Louisiana Public Service Commission

[@davantelewis](mailto:davantelewis) | davante.lewis@la.gov | 225-266-6475

On Wed, May 24, 2023 at 4:23 PM Davante (PSC Internal) <Davante@la.gov> wrote:

Howdy Jessica,

Yes you are right- it's the wrong version of the right document. I didn't change the name so just clicked the working draft and not the final draft.

I have attached our edits of the posting. I will not that we can discuss or move up the salary to \$60K instead of the \$55K currently written. We have had hopeful conversation to raise the salaries for my Chief of staff and technical assistant.

Yes, Kathryn is a good resource and I have kept her abreast on our conversation. It might make sense for y'all go talk to each other. Please let me know if you need anything in the meantime.

Her email is:

kathryn.bowman@la.gov

Best,

Davante Lewis *(he/him/his)*

Commissioner for the 3rd District

Louisiana Public Service Commission

[@davantelewis](https://twitter.com/davantelewis) | davante.lewis.gov | 225-266-6475

RE: follow up on PUC fellowship



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From: Jessica Bell <jessica.bell@nyu.edu>
Subject: Re: follow up on PUC fellowship
Date: May 31, 2023 at 4:35:42 PM EDT
To: Davante (PSC Internal) <Davante@la.gov>
Cc: Jay Griffin <jaypgriffin5@gmail.com> , Damali Harding <dharding@raponline.org> , Bethany Davis Noll <bethany.davisnoll@nyu.edu> , Kathryn Bowman <Kathryn.Bowman@la.gov>
Attachments: Secondment Agreement_Davante Lewis_draft redline 2023.05.31.docx (35.2 KB), Secondment Agreement_Davante Lewis_draft clean 2023.05.31.docx (34.6 KB)

EXTERNAL EMAIL: Please do not click on links or attachments unless you know the content is safe.

Davante,

I am attaching a redlined and clean version of the secondment agreement. Kathryn and I chatted earlier today - thanks for connecting us. I am copying her here, and we have resolved all the comments, so this should be ready to go. Thanks!

All my best,
Jessica

On Thu, May 25, 2023 at 7:43PM Jessica Bell <jessica.bell@nyu.edu> wrote:
Davante,

I am attaching a few minor comments on the job posting, thank you for sending it along. And thanks for connecting me with Kathryn, I'll speak with her next week about a couple of items in the secondment. I hope you have a wonderful weekend!

All my best,
Jessica

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Best,

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Louisiana Public Service Commission

@davantelewis | davante.lewis.gov | 225-266-6475

From: Jessica Bell <jessica.bell@nyu.edu>

Sent: Wednesday, May 24, 2023 1:42:11 PM

To: Davante (PSC Internal) <Davante@la.gov>

Cc: Jay Griffin <jaypgriffin5@gmail.com>; Damali Harding

<dharding@raponline.org>; Bethany Davis Noll <bethany.davisnoll@nyu.edu>

Subject: Re: follow up on PUC fellowship

EXTERNAL EMAIL: Please do not click on links or attachments unless you know the content is safe.

Hi Davante,

Thanks so much. I'm not sure that is the right document for the job posting (or maybe the wrong version of the right document)? And on the secondment, would it be helpful if I connected with Kathryn Bowman about her comments in the agreement?

All my best,
Jessica

On Tue, May 23, 2023 at 11:07AM Davante (PSC Internal) <Davante@la.gov> wrote:

Howdy Jessica,

I hope all is well with you. My apologies for the delay. The state server and system the PSC is on went down on Wednesday night and didn't come back online until late Friday afternoon. I am playing catch up on the email missed in those two days.

I am attaching the draft job description that we have come up with for the fellow. We would love your thoughts and eyes on it. Also, we have shared the last round of information with legal on th contract and we are all good to go.

Please, let me know what are the next steps to getting this underway.

Best,
Davante

Davante Lewis (*he/him/his*)

Commissioner, 3rd District
Louisiana Public Service Commission
[@davantelewis](mailto:davantelewis) | davante.lewis@la.gov | 225-266-6475

From: Jessica Bell <jessica.bell@nyu.edu>
Sent: Thursday, May 18, 2023 2:47 PM
To: Davante (PSC Internal) <davante@la.gov>
Cc: Jay Griffin <jaypgriffin5@gmail.com>; Damali Harding <dharding@raponline.org>; Bethany Davis Noll <bethany.davisnoll@nyu.edu>
Subject: Re: follow up on PUC fellowship

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Commissioner Lewis,

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From: Davante (PSC Internal)
Sent: Friday, April 21, 2023 6:52:34 PM
To: Jessica Bell
Cc: Jay Griffin; Damali Harding; Bethany Davis Noll
Subject: Re: follow up on PUC fellowship

Howdy Jessica,

All is well here. I hope the same for you. Thank you so much for following up with these documents. I will get you the information back ASAP. I am really excited for next steps.

Best,
Davante

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From: Jessica Bell <jessica.bell@nyu.edu>
Sent: Friday, April 21, 2023 12:09:47 PM
To: Davante (PSC Internal) <Davante@la.gov>
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Commissioner Lewis,

I hope you've been well. Following up on our call, I am attaching a draft secondment with some areas highlighted that need your review, particularly on what the fellow's title will be, who is the party to the agreement, and relevant Louisiana law for state employees. I am also attaching two job descriptions for clean energy fellows, so you can get a sense for the wording and the variety. We are happy to review draft fellow job postings, and then we can help get the word out about these opportunities. For salary, we suggest including that the salary is paid by NYU consistent with that of others in your office (with details about the posted salary for the position), and then you can include that there is a generous [benefits package](#) through NYU, which includes [tuition remission](#) and [retirement benefits](#). Look forward to the next steps.

All my best,
Jessica

On Thu, Apr 6, 2023 at 9:45PM Jessica Bell <jessica.bell@nyu.edu> wrote:
Thank you! I sent an invite with Zoom info for Tuesday, 4/11, at 4pm Eastern. Look forward to this conversation.

All my best,
Jessica

On Thu, Apr 6, 2023 at 11:08AM Davante (PSC Internal)

<Davante@la.gov> wrote:

Howdy all,

I just added my votes in the for the doodle. I am looking forward to talking with you all.

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From: Jay Griffin <jaypgriffin5@gmail.com>

Sent: Wednesday, April 5, 2023 1:54:13 PM

To: Jessica Bell <jessica.bell@nyu.edu>; Davante (PSC Internal) <davante@la.gov>

Cc: Damali Harding <dharding@raponline.org>; Bethany Davis Noll <bethany.davisnoll@nyu.edu>

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<jessica.bell@nyu.edu> wrote:

Hi Jay and Damali,

Great to connect with you earlier this week. We are excited about the possibility of collaborating here, and we are working through some logistics and approvals on our end to see what will be possible and when. While we are doing that, would it be helpful for us to share a draft secondment agreement based on what we have used with in our existing fellows program?

Have a wonderful weekend!

All my best,
Jessica

--

Jessica R. Bell

Deputy Director

[State Energy & Environmental Impact Center](#)

NYU School of Law

jessica.bell@nyu.edu

202.856.7703

OBTAINED BY GOVERNMENT ACCOUNTABILITY & OVERSIGHT

Employee Secondment Agreement between Commissioner Davante Lewis and the State Energy & Environmental Impact Center at NYU School of Law

This AGREEMENT (“Agreement”) is entered into as of **DATE**, 2023, by and between NEW YORK UNIVERSITY (“NYU”), a New York not-for-profit education corporation, on behalf of the NYU School of Law’s State Energy and Environmental Impact Center (the “State Impact Center”), and **Commissioner Davante Lewis of the Louisiana Public Service Commission (“PSC”)**

WHEREAS, The State Impact Center seeks to provide a supplemental, in-house resource to state public service commissions and their senior staffs on clean energy, climate change and environmental matters of regional and national importance; and

WHEREAS, As part of its activities, the State Impact Center conducts a legal fellowship program (“Legal Fellowship Program”), which seeks to provide attorneys to act as fellows in the offices of certain state public service commissions (“Legal Fellows”); and

WHEREAS, The PSC has been selected by the State Impact Center to participate in Legal Fellowship Program; and

WHEREAS, The PSC has the authority consistent with applicable law and regulations to accept a Legal Fellow whose salary and benefits are provided by an outside funding source.

NOW, THEREFORE, for good and valuable consideration, the adequacy and receipt of which are hereby acknowledged, the State Impact Center and PSC agree to the following:

A. Terms of Service for the Legal Fellowship Program at the PSC:

1. The State Impact Center will provide the services of one attorney to the PSC to act as a Legal Fellow. Following the departure of a Legal Fellow, the State Impact Center may, at its sole discretion, provide a subsequent Legal Fellow.
2. The specific start and end dates for services will be determined with the mutual agreement between the Legal Fellow, the PSC, and the State Impact Center, provided, however, that the term of the fellowship will be for one year with the possibility that a second one-year term will follow, subject to the mutual agreement among the parties (the “Fellowship Period”).
3. During the Fellowship Period, the Legal Fellow will be under the direction and control of, and owe a duty of loyalty to, the PSC, and will be subject to the PSC’s policies regarding employee conduct, including the policies regarding time and attendance, outside activities, conflicts of interests, and confidentiality. The Legal Fellow will receive instruction and materials regarding these requirements from the PSC at the commencement of his or her fellowship.

4. During the Fellowship Period, salary and benefits will be provided to the Legal Fellow by the NYU School of Law.
5. During the Fellowship Period, the Legal Fellow will be protected by, to the extent applicable, by the Louisiana Governmental Claims Act, La. R.S. 13:5101 *et seq.*
6. The PSC may terminate the services of the Legal Fellow for any reason upon seven (7) days' written notice to the State Impact Center, provided that the PSC will attempt to resolve any performance or other issues involving the Legal Fellow with the Legal Fellow and the State Impact Center before terminating the services of the Legal Fellow. The State Impact Center may terminate this Agreement for any reason upon seven (7) days' written notice to the PSC.
7. The PSC will indemnify, defend and hold NYU, its officers, directors, agents, and employees harmless from any claims, causes of action, or judgments arising out of (1) the negligent or intentional acts or omissions of the PSC, its officers, agents or employees, and the Legal Fellow during the Fellowship Period and while the Legal Fellow is subject to the direction and control of the PSC under this Agreement or (2) PSC's breach of this Agreement. The State Impact Center will indemnify, defend and hold PSC harmless from any claims, causes of action, or judgments arising out of the State Impact Center's breach of this Agreement.

B. Nature of the Fellowship Position at the PSC

1. During the Fellowship Period, the PSC will provide the Legal Fellow the title of Special Policy Advisor on Climate Change.
2. The PSC will assign the Legal Fellow substantive work and responsibility matching that of other staff in the agency with similar experience and background. The Legal Fellow's substantive work will be primarily on matters relating to clean energy, climate change, and environmental matters of regional and national importance.
3. The PSC will aim to include the Legal Fellow in the range of its work where possible, such as strategy discussions and court appearances.
4. The PSC will afford the Legal Fellow the opportunity to partake in the extensive legal education, including CLEs, offered by the PSC to its attorneys.

C. Prohibited Activity

1. The PSC may not request or permit the Legal Fellow to engage as part of his or her employment in any activities that would constitute any of the following:
 - a. to carry on propaganda, or otherwise attempt to influence any specific legislation through (i) an attempt to affect the opinion of the general public or any segment thereof or (ii) communication with any member or employee of a legislative body, or with any other governmental official or employee who

- may participate in the formulation of the legislation (except technical advice or assistance provided to a governmental body or to a committee or other subdivision thereof in response to a written request by such body, committee or subdivision), other than through making available the results of non-partisan analysis, study or research;
- b. to engage in any other activity that may constitute lobbying under federal, state, or local laws or regulations;
 - c. to influence the outcome of any specific public election; or
 - d. to support the election or defeat of a candidate for public office, finance electioneering communications, register prospective voters or encourage the general public or any segment thereof to vote in a specific election.
2. The PSC may not request or permit the Legal Fellow to participate, as part of his or her employment, in any matter that involves NYU or any of its affiliates; and, to the extent that the PSC participates in a matter that involves NYU or any of its affiliates, the PSC will create an ethical wall between the Legal Fellow and the PSC with regard to the matter to ensure that the Legal Fellow has access to no information relating to the matter.
 3. The PSC has determined that NYU’s payment of salary and benefits to the Legal Fellow and the provision of services by the Legal Fellow to the PSC do not constitute an impermissible gift under applicable law or regulation. No part of this agreement is intended to induce PSC to undertake or refrain from undertaking any action within the purview of PSC. PSC retains sole discretion to determine whether to undertake any action, including any actions relating to clean energy, climate change, and environmental matters of regional and national importance or involving NYU or any of its affiliates.

D. Communications and Reporting

1. The State Impact Center will not have a proprietary interest in the work product generated by the Legal Fellow during the fellowship. The State Impact Center will not be authorized to obtain confidential work product from the Legal Fellow unless the Legal Fellow has obtained prior authorization from the Legal Fellow’s supervisor at the PSC.
2. The PSC acknowledges that NYU may be required to make filings or disclosures that reference the PSC, the Legal Fellow, or the Legal Fellowship Program, and that the PSC is not required to review or approve any such filings except where NYU requests such review or approval.
3. Notifications to the PSC relating to this agreement should be directed to:

Name, Title
State of XX
Public Service Commission
Address
Email

- 4. Notifications to the State Impact Center relating to this agreement should be directed to:
Bethany Davis Noll, Executive Director
State Energy & Environmental Impact Center at NYU School of Law
139 MacDougal St, Wilf Hall
New York, NY 10012
bethany.davisnoll@nyu.edu

E. Miscellaneous

- 1. This Agreement constitutes the complete understanding of the parties and supersedes any other agreements between the parties. No amendment to this Agreement will be valid and binding unless reduced to writing and signed by the parties.
- 2. This agreement shall not be assigned by either party without the consent of the other party.
- 3. This Agreement may be executed in multiple counterparts, each of which will be fully effective as an original and all of which together will constitute the same document. The parties may exchange of copies of this Agreement and signature pages in electronic form.

Dated: DATE, 2023 New York University

By: _____
Bethany Davis Noll
Executive Director
State Energy & Environmental Impact Center

Dated: DATE, 2023

LOUISIANA PUBLIC SERVICE COMMISSION

By: _____
Name
Title

RE: follow up on PUC fellowship



Davante (PSC Internal) <Davante@la.gov>

Thursday, June 8, 2023 at 2:55 PM

To: Jessica Bell; Cc: Bethany Davis Noll; Mohamed Oday; Charlotte Cravins



[Download](#) • [Preview](#)

From: Jessica Bell <jessica.bell@nyu.edu>
Sent: Wednesday, May 31, 2023 3:35:42 PM
To: Davante (PSC Internal) <Davante@la.gov>
Cc: Jay Griffin <jaypgriffin5@gmail.com>; Damali Harding <dharding@raponline.org>; Bethany Davis Noll <bethany.davisnoll@nyu.edu>; Kathryn Bowman <kathryn.bowman@la.gov>
Subject: Re: follow up on PUC fellowship

EXTERNAL EMAIL: Please do not click on links or attachments unless you know the content is safe.

Davante,

I am attaching a redlined and clean version of the secondment agreement. Kathryn and I chatted earlier today - thanks for connecting us. I am copying her here, and we have resolved all the comments, so this should be ready to go. Thanks!

All my best,
Jessica

On Thu, May 25, 2023 at 7:43 PM Jessica Bell <jessica.bell@nyu.edu> wrote:

Davante,

I am attaching a few minor comments on the job posting, thank you for sending it along. And thanks for connecting me with Kathryn, I'll speak with her next week about a couple of items in the secondment. I hope you have a wonderful weekend!

All my best,
Jessica

On Wed, May 24, 2023 at 4:23 PM Davante (PSC Internal) <Davante@la.gov> wrote:

Howdy Jessica,

Yes you are right- it's the wrong version of the right document. I didn't change the name so just clicked the working draft and not the final draft.

I have attached our edits of the posting. I will not that we can discuss or move up the salary to \$60K instead of the \$55K currently written. We have had hopeful conversation to raise the salaries for my Chief of staff and technical assistant.

Yes, Kathryn is a good resource and I have kept her abreast on our conversation. It might make sense for y'all go talk to each other. Please let me know if you need anything in the meantime.

Her email is:

kathryn.bowman@la.gov

Best,

Davante Lewis (he/him/his)

Commissioner for the 3rd District

Louisiana Public Service Commission

@davantelewis | davante.lewis.gov | 225-266-6475

Davante (PSC Internal)

To: Jessica Bell, Bethany Davis Noll

Cc: Charlotte Cravins, Matthews, Annie R, Edward Yeilding
NYU Fellowship- Louisiana PSC Candidate

Aug 28, 2023 at 3:05:45 PM EDT

Results-10/23/2023 4:45:40 PM

[Hide Details](#)

Attachments (3) ▾

Howdy,

I hope all is well. First, thank you for choosing my office to be a host site for your fellowship. We are honored and really looking forward to the work ahead. I am pleased to say after an exclusive search and high caliber of candidates, we have selected a stellar candidate for the position.

Annie Mathews has accepted the position at a salary of \$60,000. I am attaching her resume and including her on this email. We have identified the start date for *September 11th, 2023*. We selected this date to allow you all enough time to do the needed paperwork. However, we are both flexible to move up or back that date.

I know Annie might have some questions for you all so I wanted to ensure you were connected. Once again, thank you for this opportunity and we are looking forward to the work ahead.

Best,

Davante Lewis (*he/him/his*)

Commissioner for the 3rd District

Louisiana Public Service Commission

[@davantelewis](mailto:davantelewis@davante.lewis.gov) | davante.lewis.gov | 225-266-6475

The Office of Public Service Commissioner Davante Lewis represents the 3rd district of the Louisiana Public Service Commission (LPSC). The LPSC is a constitutionally created independent regulatory agency dedicated to serving the public interest by assuring safe, reliable, and reasonably priced services provided by public utilities and motor carriers. The LPSC consists of five elected commissioners for overlapping six-year terms, each responsible for statewide policy, but directly elected to represent their district. District 3 consists of 10 parishes: Ascension*, Assumption*, East Baton Rouge*, Iberville*, Jefferson*, Orleans*, St. Charles*, St. James, St. John the Baptist, and West Baton Rouge.¹ Commissioner Lewis believes now is the time to rebuild our utility system for the future; he strongly believes we need to protect ratepayers, clean up our grid, and invest in new green jobs to ensure clean air, clean water, and affordable energy for all Louisianans.

Commissioner Lewis takes pride in his staff being a dynamic group of professionals who are motivated, fast learners with a desire to work in utility regulation and who seek to ensure that Louisianans can afford basic necessities and live with dignity, safety, and respect.

Primary Duties:

Commissioner Lewis' office is seeking to host a highly motivated attorney for a Legal Policy Analyst position to serve as a fellow sponsored by the New York University (NYU) School of Law State Energy and Environmental Impact Center (State Impact Center). The Legal Policy Analyst will provide a supplemental, in-house resource to support Commissioner Lewis and his senior staff with a focus on:

- conducting important research and analysis of energy litigation, policy, and regulatory matters related to the clean energy future, climate change, energy justice, and other energy matters of state, regional, and national importance;
- developing strategy and forming action plans;
- collaborating with stakeholders;
- conducting in-depth analysis and preparation of memoranda;
- reporting findings to Commissioner Lewis and senior staff;
- coordinating with the State Impact Center and interested allies on legal, regulatory, and communications efforts regarding relevant energy issues;
- interpreting laws and regulations;
- providing legal advice;
- assisting in preparing associated regulatory documents; and
- following litigation of regional or national significance.

Additionally, the Legal Policy Analyst will coordinate with interested allies on legal, regulatory, and communications efforts regarding clean energy, climate change, energy justice, and other energy issues. The principal focus of the selected attorney's workload will be clean energy, climate, energy justice, and energy litigation and policy of national or regional significance, but they will also contribute to other work, as needed and assigned.

¹ *These parishes are divided according to precincts, and are not fully represented by Commissioner Lewis. Refer to Act 2 of the 2022 Extraordinary Session.

Position Type:

The position is guaranteed for one year and has the opportunity to continue after that year if funding remains available. Under the current structure of this fellowship, the appointed attorney will work solely under the direction of Commissioner Lewis' office but would be an employee of NYU under an agreement between the NYU State Impact Center and the Office of Commissioner Davante Lewis for the benefit of District 3 of the Louisiana Public Service Commission. The non-partisan State Impact Center supports state regulatory agencies in defending and promoting clean energy, climate, and environmental laws and policies. More information about the State Impact Center can be found at <https://stateimpactcenter.org>. The selected applicant will not be an employee of the Louisiana Public Service Commission but will work under the direction of and owe a duty of loyalty to the Louisiana Public Service Commission.

Compensation and Benefits:

The salary and benefits for this position, including health care benefits, are provided by the NYU School of Law. The maximum salary for the Legal Policy Fellow is \$60,000. Information about benefits is available at <https://www.nyu.edu/employees/benefit/full-time/professional-research-staff.html>.

To Apply:

Please email a cover letter, resume, and recent writing sample to charlotte.cravins@la.gov.

Commissioner Lewis' office is an equal-opportunity employer committed to racial, economic, and social justice. Black people, Indigenous people, people of color, people with disabilities, women, and LGBTQIA+ candidates are strongly encouraged to apply. Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition, or any protected category prohibited by local, state, or federal laws. We are committed to a diverse workplace and supporting our staff with ongoing career development opportunities.

OBTAINED BY GOVERNMENT ACCOUNTABILITY & OVERSIGHT

NYU Fellowship- Louisiana PSC Candidate



Davante (PSC Internal) <Davante@la.gov>

Monday, August 28, 2023 at 3:05 PM

To: Jessica Bell; Bethany Davis Noll; **Cc:** Charlotte Cravins; Matthews, Annie R; Edward Yeilding



[Download All](#) • [Preview All](#)

Howdy,

I hope all is well. First, thank you for choosing my office to be a host site for your fellowship. We are honored and really looking forward to the work ahead. I am pleased to say after an exclusive search and high caliber of candidates, we have selected a stellar candidate for the position.

Annie Mathews has accepted the position at a salary of *\$60,000*. I am attaching her resume and including her on this email. We have identified the start date for *September 11th, 2023*. We selected this date to allow you all enough time to do the needed paperwork. However, we are both flexible to move up or back that date.

I know Annie might have some questions for you all so I wanted to ensure you were connected. Once again, thank you for this opportunity and we are looking forward to the work ahead.

Best,

Davante Lewis (*he/him/his*)

Commissioner for the 3rd District

Louisiana Public Service Commission

[@davantelewis](mailto:davantelewis@davante.lewis.gov) | davante.lewis.gov | 225-266-6475

OBTAINED BY GOVERNMENT ACCOUNTABILITY & OVERSIGHT



The State Energy &
Environmental Impact Center
NYU School of Law

September 5, 2023

Annie Matthews
204 S Cortez Street
New Orleans, LA 70119
amatthe1@tulane.edu

Dear Annie Matthews:

I am pleased to extend an offer of employment to you as a Research Scholar, in the State Energy & Environmental Impact Center at New York University.

Secondment Arrangement

During your employment, you will be seconded to the Louisiana Public Service Commission (PSC). Pursuant to an agreement between the State Energy & Environmental Impact Center and the PSC, during your employment, you will be under the direction and control of, and owe a duty of loyalty to, the PSC, and will be subject to PSC policies regarding employee conduct. The PSC will provide additional details to you directly about the applicable policies.

Salary

Your annual base salary will be \$60,000, paid over twelve months in equal installments on the first and the fifteenth of the month, and is subject to appropriate tax withholdings. This salary is inclusive of any future teaching assignments, if applicable.

Start Date

Your employment in this position shall commence on September 18, 2023, and is anticipated to end on September 18, 2024. This appointment may be extended upon mutual agreement.

Benefits

You will receive an email from the Benefits Office with a link to NYU's Benefits Overview Guide. The guide for Professional Research Staff contains instructions on how and when to enroll, comprehensive information on all benefit plans, dependent eligibility, employee contributions and more.

The Benefits Overview for full-time Professional Research Staff employees can be found by visiting the following web site: <http://www.nyu.edu/employees/benefit/full-time/Professional-Research-Staff-Code-103.html>.

If you plan to add dependent(s) to one of the NYU medical and/or dental plans, you are required to furnish proof of relationship, no later than the 31st day of employment, in order for coverage to remain in effect for your family member(s). Examples of acceptable documentation are: birth certificate, adoption papers, court



The State Energy & Environmental Impact Center NYU School of Law

order of guardianship/custody, marriage certificate, or your approved NYU Domestic Partner Registration form. Proof of relationship documents may be scanned and sent via e-mail to askpeoplelink@nyu.edu or may be mailed to NYU PeopleLink, 105 E. 17th Street, 1st floor, New York, NY 10003 or faxed to (212) 995-4333.

Policy Training

Attached to this letter are the University's Non-Discrimination and Anti-Harassment Policy and Complaint Procedures for Employees. **All employees are required to complete OEO 150: NYU Sexual Harassment Prevention Training within 30 days of hire**, and on an annual basis thereafter. **In addition, all employees are to complete OEO 101: Preventing Harassment on Campus and employees with supervisory responsibilities must also participate in OEO 102: Supervisor's Workshop, within 30 days of hire.** Finally, all employees are also expected to complete HAS 001A: Preventing Campus Violence. You can register for these programs via the NYU iLearn portal found here: <https://home.nyu.edu/work>.

Contingency

This offer of employment is contingent upon your eligibility to work in the United States. You are required to present original documentation that verifies your eligibility to work in the United States when your employment commences. On or before your first day of work, you will complete the entire Federal Form I-9 electronically as part of your new hire paperwork.

Probation

As an NYU employee, you will undergo a six-month probationary period. Information about NYU's probationary period and other policies may be found at: <http://www.nyu.edu/about/policies-guidelines-compliance/policies-and-guidelines/human-resources.html>.

At Will Employment

The terms of this letter do not imply employment for a specific period. Your employment is at will, which means that you or NYU can terminate your employment at any time, with or without cause. NYU can also withdraw or rescind this offer at any time prior to the commencement of work without restriction.

In addition to your at will status, continued employment in this position will be subject to the availability of grant funding.

In accepting this offer, you agree to abide by all NYU policies in effect, including but not limited to the conflicts of interest policies and intellectual property policies. These policies can be found on the NYU website at <http://www.nyu.edu>.

To indicate your acceptance of this offer, please sign this offer letter and email it to Kiran Ramkhelawan, HR Assistant Director, at ramkhelawan@mercury.law.nyu.edu. Kiran will contact you to schedule an onboarding meeting around your start date.

Annie, I am delighted that you will be joining the team and look forward to working with you. Welcome to NYU!



The State Energy &
Environmental Impact Center
NYU School of Law

Sincerely,

Bethany Davis Noll
Executive Director

Signature of Acceptance
Annie Matthews

09/05/2023

Date

OBTAINED BY GOVERNMENT ACCOUNTABILITY & OVERSIGHT

From: Jessica Bell <jessica.bell@nyu.edu>

Sent: Thursday, June 22, 2023 3:52 PM

To: Connolly, Cory (EGLE) <ConnollyC3@michigan.gov>

Cc: Bethany Davis Noll <bethany.davisnoll@nyu.edu>; Scripps, Jamie (EGLE-Contractor) <ScrippsJ1@michigan.gov>; Frantz, Kimber (EGLE) <FrantzK@michigan.gov>

Subject: Re: Possible partnership in Michigan

CAUTION: This is an External email. Please send suspicious emails to abuse@michigan.gov

Hi Cory, thanks for following up and for your patience. We are still in the process of figuring out how to best move forward. I do want to share that our first non-attorney general fellow posting is now live, a legal policy analyst position with Commissioner Davante Lewis (<https://stateimpactcenter.org/ag-work/fellows-program/apply>). I will have more to share soon.

All my best,

Jessica

On Wed, Jun 21, 2023 at 10:47 AM Connolly, Cory (EGLE) <ConnollyC3@michigan.gov> wrote:

Hi Jessica, I just wanted to follow up on our conversation from two weeks ago. I think you were going to investigate possible next steps on your end. I've had a few conversations on ours and everyone is eager to move forward with a partnership if possible.

Best,

Cory

From: Jessica Bell <jessica.bell@nyu.edu>

Sent: Tuesday, May 9, 2023 4:29 PM

To: Connolly, Cory (EGLE) <ConnollyC3@michigan.gov>

Cc: Bethany Davis Noll <bethany.davisnoll@nyu.edu>; Scripps, Jamie (EGLE-Contractor) <ScrippsJ1@michigan.gov>; Frantz, Kimber (EGLE) <FrantzK@michigan.gov>

Subject: Re: Possible partnership in Michigan

CAUTION: This is an External email. Please send suspicious emails to abuse@michigan.gov

Hi Cory,

Thanks for reaching out. I think it makes sense to find some time to have an intro chat over zoom/phone. Some times that we could meet:

Thursday, 5/11: 3-4pm ET

Monday, 5/15: 1:30-4:30 pm ET