From: Jessica Bell <jessica.bell@nyu.edu>

Subject: Re: follow up on PUC fellowship

Date: May 31, 2023 at 4:35:42 PM EDT

To: Davante (PSC Internal) <Davante@la.gov>

Cc: Jay Griffin <jaypgriffin5@gmail.com> , Damali Harding <dharding@raponline.org> , Bethany Davis Noll <bethany.davisnoll@nyu.edu> , Kathryn Bowman <Kathryn.Bowman@la.gov> Attachments: Secondment Agreement_Davante Lewis_draft redline 2023.05.31.docx (35.2 KB), Secondment

Agreement_Davante Lewis_draft clean 2023.05.31.docx (34.6 KB)

EXTERNAL EMAIL: Please do not click on links or attachments unless you know the content is safe.

Davante,

I am attaching a redlined and clean version of the secondment agreement. Kathryn and I chatted earlier today - thanks for connecting us. I am copying her here, and we have resolved all the comments, so this should be ready to go. Thanks!

All my best, Jessica

On Thu, May 25, 2023 at 7:43PM Jessica Bell <<u>jessica.bell@nyu.edu</u>> wrote: Davante,

I am attaching a few minor comments on the job posting, thank you for sending it along. And thanks for connecting me with Kathryn, I'll speak with her next week about a couple of items in the secondment. I hope you have a wonderful weekend!

All my best, Jessica

On Wed, May 24, 2023 at 4:23PM Davante (PSC Internal) <<u>Davante@la.gov</u>> wrote: Howdy Jessica,

Yes you are right- it's the wrong version of the right document. I didn't change the name so just clicked the working draft and not the final draft.

I have attached our edits of the posting. I will not that we can discuss or move up the salary to \$60K instead of the \$55K currently written. We have had hopeful conversation to raise the salaries for my Chief of staff and technical assistant.

Yes, Kathryn is a good resource and I have kept her abreast on our conversation. It might make sense for y'all go talk to each other. Please let me know if you need anything in the meantime.

Her email is: <u>kathryn.bowman@la.gov</u>

Best, **Davante Lewis** (*he/him/his*) Commissioner for the 3rd District Louisiana Public Service Commission <u>@davantelewis|davante.lewis.gov</u>|225-266-6475

From: Jessica Bell <<u>jessica.bell@nyu.edu</u>> Sent: Wednesday, May 24, 2023 1:42:11 PM To: Davante (PSC Internal) <<u>Davante@la.gov</u>> Cc: Jay Griffin <<u>jaypgriffin5@gmail.com</u>>; Damali Harding <<u>dharding@raponline.org</u>>; Bethany Davis Noll <<u>bethany.davisnoll@nyu.edu</u>> Subject: Re: follow up on PUC fellowship

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Hi Davante,

Thanks so much. I'm not sure that is the right document for the job posting (or maybe the wrong version of the right document)? And on the secondment, would it be helpful if I connected with Kathryn Bowman about her comments in the agreement?

All my best, Jessica

On Tue, May 23, 2023 at 11:07AM Davante (PSC Internal) <<u>Davante@la.gov</u>> wrote: Howdy Jessica, I hope all is well with you. My apologies for the delay. The state server and system the PSC is on went down on Wednesday night and didn't come back online until late Friday afternoon. I am playing catch up on the email missed in those two days.

I am attaching the draft job description that we have come up with for the fellow. We would love your thoughts and eyes on it. Also, we have shared the last round of information with legal on th contract and we are all good to go.

Please, let me know what are the next steps to getting this underway.

Best, Davante

Davante Lewis (*he/him/his*) Commissioner, 3rd District Louisiana Public Service Commission <u>@davantelewis|davante.lewis@la.gov</u>|225-266-6475

From: Jessica Bell <jessica.bell@nyu.edu> Sent: Thursday, May 18, 2023 2:47 PM To: Davante (PSC Internal) <<u>davante@la.gov</u>> Cc: Jay Griffin <<u>jaypgriffin5@gmail.com</u>>; Damali Harding <<u>dharding@raponline.org</u>>; Bethany Davis Noll <<u>bethany.davisnoll@nyu.edu</u>> Subject: Re: follow up on PUC fellowship

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Commissioner Lewis,

I just wanted to follow up on this to see if there was any additional info we could provide. Thanks!

All my best, Jessica On Fri, Apr 28, 2023 at 1:04PM Jessica Bell <<u>jessica.bell@nyu.edu</u>> wrote: Commissioner Lewis,

Thanks for sending this along. On the work being similar to others on the legal team, I think our goal is that the fellow will have the same general sorts of work and be treated the same as peers in the office, so perhaps we could change that term to " The PSC will assign the Legal Fellow substantive work and responsibility matching that of other attorneysstaff in the agency with similar experience and background." We can give this some additional thought and happy to discuss as well.

On the salary, we have some restrictions on when we are able to request raises, so I think setting the salary to match what you hope to get your Chief of Staff and Technical Assistant to makes sense. Also, I wanted to confirm that this position will be full time?

Thanks!

All my best, Jessica

On Thu, Apr 27, 2023 at 11:23PM Davante (PSC Internal) <<u>Davante@la.gov</u>> wrote:

Howdy Jessica,

I hope all is well with you. We have gotten past our monthly PSC meeting and I am getting back to my to do list. I am attaching the agreement back with some of the missing information and some questions from our legal team.

1. On the position title: Special Advisor to Climate Change or Special Policy Advisor

2. The Legal division flagged that our legal team differs in work from the Commissioner's staffers. I am curious your thoughts on that.

3. My Chief of Staff makes 55k and my Technical Assistant makes 50K. We are working on additional funds to beef up their salaries. I am

thinking between 60-65K for this position.

Any thoughts?

I am working on the draft job description that I will send tomorrow.

Best,

Davante

Davante Lewis (*he/him/his*) Commissioner, 3rd District Louisiana Public Service Commission <u>@davantelewis|davante.lewis@la.gov</u>|225-266-6475

From: Davante (PSC Internal)
Sent: Friday, April 21, 2023 6:52:34 PM
To: Jessica Bell
Cc: Jay Griffin; Damali Harding; Bethany Davis Noll
Subject: Re: follow up on PUC fellowship

Howdy Jessica,

All is well here. I hope the same for you. Thank you so much for following up with these documents. I will get you the information back ASAP. I am really excited for next steps.

Best, Davante

Davante Lewis (*he/him/his*) Commissioner for the 3rd District Louisiana Public Service Commission <u>@davantelewis|davante.lewis.gov</u>|225-266-6475 From: Jessica Bell <jessica.bell@nyu.edu> Sent: Friday, April 21, 2023 12:09:47 PM To: Davante (PSC Internal) <<u>Davante@la.gov</u>> Cc: Jay Griffin <<u>jaypgriffin5@gmail.com</u>>; Damali Harding <<u>dharding@raponline.org</u>>; Bethany Davis Noll <<u>bethany.davisnoll@nyu.edu</u>> Subject: Re: follow up on PUC fellowship

EXTERNAL EMAIL: Please do not click on links or attachments unless you know the content is safe.

Commissioner Lewis,

I hope you've been well. Following up on our call, I am attaching a draft secondment with some areas highlighted that need your review, particularly on what the fellow's title will be, who is the party to the agreement, and relevant Louisiana law for state employees. I am also attaching two job descriptions for clean energy fellows, so you can get a sense for the wording and the variety. We are happy to review draft fellow job postings, and then we can help get the word out about these opportunities. For salary, we suggest including that the salary is paid by NYU consistent with that of others in your office (with details about the posted salary for the position), and then you can include that there is a generous <u>benefits package</u> through NYU, which includes <u>tuition remission</u> and <u>retirement benefits</u>. Look forward to the next steps.

All my best, Jessica

On Thu, Apr 6, 2023 at 9:45PM Jessica Bell <<u>jessica.bell@nyu.edu</u>> wrote: Thank you! I sent an invite with Zoom info for Tuesday, 4/11, at 4pm Eastern. Look forward to this conversation.

All my best, Jessica

On Thu, Apr 6, 2023 at 11:08AM Davante (PSC Internal)

<<u>Davante@la.gov</u>> wrote: Howdy all,

I just added my votes in the for the doodle. I am looking forward to talking with you all.

Davante Lewis (*he/him/his*) Commissioner for the 3rd District Louisiana Public Service Commission <u>@davantelewis|davante.lewis.gov</u>|225-266-6475

From: Jay Griffin <jaypgriffin5@gmail.com> Sent: Wednesday, April 5, 2023 1:54:13 PM To: Jessica Bell <jessica.bell@nyu.edu>; Davante (PSC Internal) <davante@la.gov> Cc: Damali Harding <dharding@raponline.org>; Bethany Davis Noll <bethany.davisnoll@nyu.edu> Subject: Re: follow up on PUC fellowship

EXTERNAL EMAIL: Please do not click on links or attachments unless you know the content is safe.

Hi Jessica - I filled out the poll and forwarded to Commissioner Lewis (copied him here too). Thank you very much and look forward to talking soon!

Jay

On Tue, Apr 4, 2023 at 10:19AM Jessica Bell <<u>jessica.bell@nyu.edu</u>> wrote:

That sounds great. If it's ok with you, we will invite Brian Frosh, former attorney general of Maryland, to join. He is advising us on this expansion. I set up a doodle poll to try to find a time, since it seems like we'll have a lot of folks joining, but please let me know if you'd prefer a different way to schedule:

https://doodle.com/meeting/participate/id/eXrrJlWb.

Jessica

On Tue, Apr 4, 2023 at 2:55PM Jay Griffin <<u>jaypgriffin5@gmail.com</u>> wrote:

Hi - thanks for checking. I sent the agreement to Commissioner Lewis and staff. They did not have questions/concerns with the language. They have an interested candidate lined up already. I can definitely have a call when you're free and would probably make sense to include Commissioner Lewis and Charlotte Cravens who is his Chief of Staff.

On Tue, Apr 4, 2023 at 3:04AM Jessica Bell <jessica.bell@nyu.edu> wrote:

Hi Jay,

Just wanted to check in on this. Would it make sense to get another call scheduled? All my best,

An my bes

Jessica

On Fri, Mar 24, 2023 at 1:27PM Jay Griffin <<u>jaypgriffin5@gmail.com</u>> wrote: Thank you!

On Fri, Mar 24, 2023 at 5:12AM Jessica Bell <jessica.bell@nyu.edu> wrote: Hi Jay,

Thanks for your patience. I am attaching our template secondment agreement that we use for the AG office fellowship program. I think this will give you good idea of our model, and we could figure out together what changes beyond the nomenclature are needed to adapt for state commissions. We are hopefully going to have funder sign off soon to get this rolling.

And thank you for your enthusiasm on future expansion plans. We are going to have former Maryland AG Brian Frosh as an advisor for this expansion as of April 1, so if we could get something scheduled for early April to include him, that would be great.

All my best, Jessica On Fri, Mar 24, 2023 at 4:43AM Jay Griffin <<u>jaypgriffin5@gmail.com</u>> wrote:

Hi - some further follow up from our discussions last week. I confirmed with Commissioner Lewis that he is very interested. I'm supposed to meet with the Commissioner and his new staff tomorrow. Anything further that I can share would be great or at least discuss timelines for sending the agreement. Let me know if you have questions.

Also, when the time is appropriate, I'm interested to discuss future plans to expand the fellowship program. I've been thinking about some key contacts that could be motivated allies. Thank you!

Jay

On Fri, Mar 17, 2023 at 10:31AM Jessica Bell <jessica.bell@nyu.edu> wrote: Hi Jay and Damali,

Great to connect with you earlier this week. We are excited about the possibility of collaborating here, and we are working through some logistics and approvals on our end to see what will be possible and when. While we are doing that, would it be helpful for us to share a draft secondment agreement based on what we have used with in our existing fellows program?

Have a wonderful weekend!

All my best, Jessica

Jessica R. Bell

Deputy Director <u>State Energy & Environmental Impact Center</u> NYU School of Law <u>jessica.bell@nyu.edu</u> 202.856.7703 Pronouns: she/her

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